



	2019	2018
401(k), 403(b), Profit Sharing Plan		
Elective Deferrals	19,000	18,500
Catchup Contributions	6,000	6,000
Annual Wage Limit	280,000	275,000
Annual Additions per individual	56,000	55,000
Other Limits		
HCE Threshold	125,000	120,000
Taxable Wage Base	132,900	128,400
IRA's		
IRA Contribution Limit	6,000	5,500
IRA Catch—Contributions	1,000	1,000
IRA AGI Deduction Phase-out starting at*		
Joint Return	103,000	101,000
Single or Head of Household	64,000	63,000
SIMPLE Plans		
Simple Maximum Contributions	13,000	12,500
Catch—up Contributions	3,000	3,000

*Assumes that you are covered by Retirement Plan at work